



# ANNUAL REPORT

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2020-2021





INSPIRING STUDENTS  
**to follow Jesus**  
by equipping them to  
**SERVE, LEAD & TRANSFORM**  
their world.  
*CCS Mission Statement*

# LETTER FROM THE HEAD OF SCHOOL

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In this report, you will find that in the midst of a worldwide pandemic, CCS flourished in many ways. Student retention remains strong, fundraising was at an all-time high, including our Inaugural Spring Gala, and facility improvement plans were announced this spring. We welcomed Lincoln Thomas, new CCS Athletic Director, and Brice Richards, new Middle School Principal, to our leadership team. Additionally, we solidified our CCS Vision and Core Values along with work on the self-study for our upcoming 5-year accreditation visit.



As I think about the 2020-21 school year, the extraordinary efforts put forth by our faculty and staff to manage new protocols and continue with in person instruction comes to mind. With guidance from the CCS Taskforce, local health officials, and prayer, our day-to-day operations continued with minimal disruption. In addition, parents and students played a significant role by following protocols to ensure school stayed in session. Even though access to our facility was limited, most events were able to take place. I believe this speaks to the resilience of our CCS community.

Finally, we continued our journey with Kingdom Education and graduating students with a Biblical worldview. We are thankful for the Lord's provision this past year. His blessings were evident throughout the year, and I'm confident you'll agree with me as you read through this year's annual report.

Pressing on Together,  
Donald Snider, Ed.S.  
Head of School



## LETTER FROM THE FBC SENIOR PASTOR

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First Baptist Concord began the journey of providing Christian education in our community in 1996. Over the past 25 years, Concord Christian School and Preschool has continued to grow and develop into an outstanding ministry of the church, impacting families with quality education grounded in a biblical worldview.

We desire to carry out the Great Commission in our generation by reaching our community with the Gospel. We believe God's vision for us is to inspire people to follow Jesus, and we want to see 1% of our unchurched neighbors (7,700 people across the 865 area) come to faith in Christ and be connected to a local church by 2030. We seek to become a catalyst for healthy churches, be a church "for" 865, build healthy biblical families, and champion a biblical worldview. CCS plays a major role in this.



Disciples are best made when the church, school, and home all pull in the same direction. While Christian education is not for everyone, we are blessed to have the opportunity to train students to serve, lead, and transform their world. Our faculty and staff work tirelessly to deliver a healthy spiritual environment, quality academics, competitive athletics and positive culture to position Concord for continued growth and impact for the glory of God.

We're excited about the coming year, as we'll be announcing plans for expanding and enhancing our facilities to better serve both the church and school and charting a course for the future. As the pastor of First Baptist Concord, I'm excited about the future of CCS. As a CCS dad, I'm thankful for the investment that faculty and staff are making in my two children. As a follower of Jesus, I'm proud of the work being done to teach the truth of Scripture to the coming generation.

Looking Forward,  
Pastor John Mark



# LETTER FROM THE BOARD PRESIDENT

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As the School Board Chair for the past 3 years, I am excited about where we are going as a school. My name is Julie Sutton, and my husband, Jason, and I have two children attending CCS and have been members at First Baptist Concord for seven years.

The School Board serves the purpose of overseeing the policies and procedures of Concord Christian School & Preschool, as well as ensuring that the mission of CCS is advanced. I am excited about our facilities improvement plan that kicked off in the spring of 2021. Focusing on prioritizing spaces on campus for school activities will benefit every student.



I would like to thank every staff member who makes CCS what it is today. Their passion and dedication provides our students with a strong Christian environment. I am also grateful for our CCS families and their commitment to Christian education and their financial support.

With the exceptional guidance of our Head of School, Donald Snider, and CCS administration, the School Board has made progress in the following areas this year:

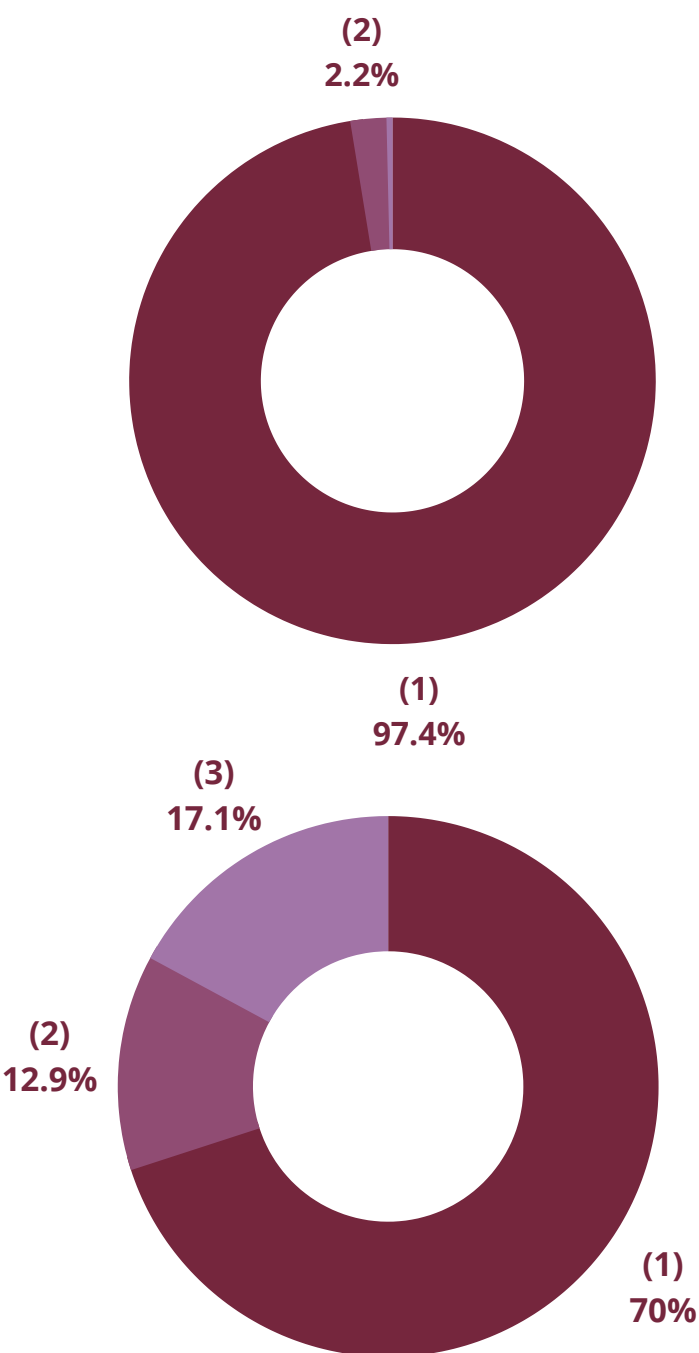
- Approved budgets for CCS, CPC, and KidzConnect
- Reviewed the International Student Program
- Evaluated the Head of School
- Contributed to the conversation around the facilities improvement plan
- Participated in the FBC committees training held by Dr. John Mark Harrison

On behalf of the CCS School Board, I would like to thank Donald Snider for the strong leadership he has provided our school this year. I also want to give special thanks to First Baptist Concord and Senior Pastor John Mark Harrison. With the unified support of both FBC and CCS, the future is very bright for our students.

Blessings,  
Julie Sutton

# BY THE NUMBERS

Each gift made to Concord Christian School is impactful and enables us to advance our mission with excellence. We give thanks to God and for each donor who blessed our Concord community in a variety of important ways this year!



## OPERATING INCOME

1. Tuition and Fees	\$4,847,130
2. Annual Fund	\$109,800
3. Miscellaneous Income	\$18,180

**GRAND TOTAL** \$4,975,110

## TOTAL GIVING

1. AF & Designated Giving	\$220,225
2. Concord Fun Run	\$40,540
3. Spring Gala	\$53,860

**GRAND TOTAL** \$314,625



# LEAVING A LEGACY

## YOUR GIFT MATTERS



Each of these  
gifts were  
made possible  
through the  
generosity of  
our donors!



"A lasting legacy is set in stone and continues for eternity. A relationship with Jesus Christ and advancing Kingdom work is the legacy that lasts. Our mission is worthy, and we are thankful for those willing to partner with us to advance it."

Lorna Keeton, Director of Marketing & Development

Support CCS by contacting Lorna Keeton, Director of Development,  
at (865) 672-1507 or visit our Donation page online at [www.concordcs.org](http://www.concordcs.org).





# CCS Vision Statement

To glorify God by advancing Kingdom Education and demonstrating excellence in academics, athletics, and the arts.

## CCS Core Values

EXCEL. LEAD. SERVE. TRANSFORM. GROW.



# CLASS OF 2021 REPORT CARD



4.34

**Top 25%  
GPA Average**

29.5

**Top 25%  
ACT Average**

3.7

**Million Scholarship  
Money Awarded**

39

**Class Size**

## COLLEGE ACCEPTANCES

UNIVERSITY OF TENNESSEE KNOX	PELLISSIPPI STATE COMM COLLEGE
SAMFORD UNIVERSITY	COLLEGE OF CHARLESTON
COAST GUARD ACADEMY	BELMONT UNIVERSITY
TEXAS A & M GALVESTON	LEE UNIVERSITY
PENNSYLVANIA STATE UNIVERSITY	NOSSI COLLEGE OF ART
LIBERTY UNIVERSITY	THE OHIO STATE UNIVERSITY
VIRGINIA MILITARY INSTITUTE	UNIVERSITY OF IOWA
NAVAL ACADEMY	TEMPLE UNIVERSITY
TEXAS A & M COLLEGE STATION	INDIANA UNIVERSITY
UNIVERSITY OF THE CUMBERLANDS	NORTH CAROLINA STATE UNIVERSITY
BRYAN COLLEGE	PURDUE UNIVERSITY
ROANE STATE COMM COLLEGE	UNIVERSITY OF TENNESSEE CHATTANOOGA
MANHATTAN COLLEGE	SUNY STONY BROOK UNIVERSITY
SAVANNAH COLLEGE OF ART & DESIGN	UNIVERSITY OF ALABAMA
UNIVERSITY OF TENNESSEE, MARTIN	UNIVERSITY OF GEORGIA
STONY BROOK UNIVERSITY	LIPSCOMB UNIVERSITY
SAINT PETERS UNIVERSITY	WALTERS STATE COMMUNITY COLLEGE
FULL SAIL UNIVERSITY	CARSON-NEWMAN UNIVERSITY
HIGHLANDS COLLEGE	SUNY COLLEGE AT OLD WESTBURY
PALM BEACH ATLANTIC UNIVERSITY	BUTLER UNIVERSITY
EAST TENNESSEE STATE UNIVERSITY)	LOUISIANA STATE UNIVERSITY
JOHNSON UNIVERSITY	AUBURN UNIVERSITY
LANE COLLEGE	CLEMSON UNIVERSITY
LINCOLN MEMORIAL UNIVERSITY	MILLIGAN UNIVERSITY
SOUTH DAKOTA STATE UNIVERSITY	TENNESSEE TECHNICAL UNIVERSITY

# SENIOR SPOTLIGHT

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## ALLISON STRONG CLASS OF 2021 VALEDECTORIAN

### **What will you miss most about CCS?**

I will miss the community I have at CCS. There is a big family of faith at Concord. It is built of teachers, students, staff, and parents of students. I feel very at home when I'm at Concord because I know the people really care.

### **What is a favorite CCS memory?**

My favorite memory from senior year is our mission trip to New Orleans. Serving alongside my brothers and sisters in Christ was such a cool experience.

### **What's next for you?**

The Lord has led me to pursue college at the University of Tennessee. I plan to major in accounting. I'm very excited about my new chapter!

### **How do you feel your time at CCS prepared you for your "next chapter"?**

CCS has certainly prepared me for my next chapter in academics, but I've also learned a lot about God. I think what I learned about God and in my faith walk will take me further in life than anything else.

### **What would your advice be for the upcoming senior class?**

My advice would be to soak up everything you can, really pay attention to what your teachers are trying to tell you, especially about life and God. Before going off to college or work, know what you want your life to be about. That's more important than deciding if you want to be an engineer or a nurse.





## ALUM WHO ACHIEVE

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### TRISTAN HIGHTOWER

CLASS OF 2014

**What is a favorite CCS memory?**

Meeting my wife and fellow CCS alumna, Emily. It, quite literally, changed the course of my life. I'm also a nerd, so I have a soft spot for many class memories.

**Thinking back on your time at CCS, who or what made the biggest impression on you as a student?**

Unequivocally, the teachers I had made the biggest impression on me. I credit my intellectual curiosity, knack for research, and academic ambition to a number of educators I had throughout my time at CCS.

**What's new with you since high school graduation?**

A number of major life events! I got married, graduated from the University of Tennessee, got my master's degree, and am currently pursuing my PhD in Political Science at the University of Maryland. I currently study political representation in a variety of contexts.

**How do you feel your time at CCS prepared you for your "next chapter"?**

As an aspiring scholar, I was most prepared by different areas of the curriculum with excellent instruction. I was able to research and write at an advanced baccalaureate level prior to starting college. I and many others can thank teachers like Ms. Lightholder and her "research notecards" for success in higher education.

**How have you continued to see the Lord work in your life since high school?**

It has been hard not to in many places. Getting married, moving states, having my own family move to the opposite end of the country, and beginning my PhD studies would not have been possible without some serious spiritual help.



# STUDENTS WHO SERVE

“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.” 1 Peter 4:10



Senior Mission Trip



5th Grade Easter Chapel



Tiny Trees for Children's Hospital



MS Serve Day



# STUDENTS WHO LEAD

Leading the way in Academics, Athletics, and the Arts. Students striving continually for EXCELLENCE in all things at all times.



## HS ADVANCED PLACEMENT TESTING DATA



**US GOVERNMENT**  
Mean Score = 3.46  
Scores 3 or Higher = 83.3%



**ENGLISH LANGUAGE**  
Mean Score = 3.18  
Scores 3 or Higher = 81.8%

AP classes that scored higher than the TN average:  
Biology, US History, US Government, English Language

AP classes that scored higher than the Global average:  
US History, US Government, English Language



# STUDENTS WHO TRANSFORM THEIR WORLD

“Our family has received so many blessings through hosting students from Israel, China, and Germany. Our children have had the benefits of an international experience without having to leave their family or school. The dynamic conversations and energy that have filled our home during these times has given them such a larger perspective. The opportunity to meet and learn from international students is one of our favorite aspects of CCS.” - The LaSorsa Family



- Founded in 2015
- 79 students
- 12 countries
- 50 host families
- 2 Int'l Fests
- 5 study tours





# CONCORD CHRISTIAN PRESCHOOL

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## *Cityview Best of the Best 2020*



"We have had children at CCP for six years now, and the staff has been such a blessing to our family. Our children have enjoyed a caring environment, teachers they love, and have learned and grown through their time at CCP. We are forever thankful that our children have been able to experience this great preschool, and we couldn't imagine their early years being spent anywhere else."

**THE PARRISH FAMILY  
RAY, JULIE, COLEMAN (10),  
SAM (6), ANDREW (3)**



## KIDZCONNECT AFTER SCHOOL & SUMMER DAY CAMP

KidzConnect provides a safe, fun-filled environment where children can play, make friends, and develop a love for God's Word.



**Concord**  
**KIDZ**  
**CONNECT**  
*After School / Summer Day Camp*



"My family came to FBC when I was four years old. I attended CCS grades K-8th and also the KidzConnect After School & Summer Day Camp program. I enjoyed being a KC counselor during my high school and early college days. I loved working with younger students and seeing them come to know Christ. In 2016, my wife, Brittany, and I were married at FBC, and our son now attends Concord Christian Preschool. We look forward to growing and raising our family here at Concord."

**THE ARMSTRONG FAMILY**  
**MAJOR, BRITTANY, PARKER (3)**



# ADVANCING THE MISSION

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We are exceedingly grateful for our donors. Those listed below, those who desired to remain anonymous, First Baptist Concord, our board, grandparents, business partners, and those who participated with Faculty Fridays, Fun Run, and Spring Gala. Your generosity enables us to advance Kingdom Education and grow in best ways!

## **Platinum Donors**

Mitzi & Larry Bodie  
Stephanie Koepfer Earman

## **Gold Donors**

Burton McKinnish Attorneys  
Christmas Decor  
Mary & Daniel Daws  
Heritage Investors  
Leigh & Keith Ledet  
Pure Luxe Salon, Spa, & Medspa  
The Stokely Foundation  
The Trust Company  
Holly & Jason Zachary

## **Silver Donors**

Amy & Justin Holcombe  
Lorna & Jason Keeton  
Keala & Dave Leemon  
Marcy & Donald Snider  
Amy & David Steger  
Jenky & Daniel Walker

## **Bronze Donors**

Sharon & Harry Alexander  
Heather Barnett  
Kayce Bailey  
Shannon Beal  
Christy & Hub Brown  
Michelle Castleberry  
Jessica Conley  
Rachel DeAngelis  
Sandra & Doug Dutton  
Brenda & David Fitz  
Freshman Softball Players  
Annette & Austin Gossett  
Scott Graham  
Aja Grimes  
Justin Gundy  
Jayme & Bryan Hair

## **Bronze Donors (Con't)**

Cindy Harper  
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Season & Blake Henry  
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Don Skidmore  
Sarah & Brett Smith  
Emile & Stephen Sloan  
Christine & Ben Sparks  
Kelly & Thomas Terrell  
Melody & Mike Trimble  
Angel & Tim Varney  
Pat Walker  
Kevin Winslett

## **Grandparents Day Giving**

Denise Anderberg  
Loyce Ardemxgni  
Roger Banks  
Mary Ellen & Robert Bohm  
Connie & John Boyer  
June & Jim Campbell  
Cheryl & Otis Hobbs  
Carol Hodges  
Kathy Hooper  
Judy Houck  
Tom Jennings  
Kay Lezatte  
Debra & Richard Luecking  
Patsy Lyle

# ADVANCING THE MISSION

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## **Businesses Supporting CCS**

Admiral Nutrition  
Admiral Veterinary Hospital  
Adorable Child  
ADS Phoenix  
Allstate Insurance  
Amanda Scott Artwork  
Avalon Golf Course  
Bethany's School of Music  
Bradley's  
Boost Agency  
Bricks 4 Kids  
Burn Boot Camp  
Chef's Advantage  
Clean Juice  
Color Street, Mary Daws  
Concord Title  
Courtley Chiropractic  
Courtney's Cakes & Sweet Treats  
David's Abbey Carpet & Floors  
D1 Athletic Training Facility  
Diamond Baseball  
DryTech Waterproofing  
East Tennessee Power Washing  
Edgewater Hotel  
Event Decor  
FairFax Custom Homes  
Farragut Pharmacy  
FarragutPress  
Fun Center Putt Putt  
Green Heating & Air  
The Happy Envelope  
Heritage Family Dentistry  
High Resolutions  
Hoskins In The Flat  
Jason Zachary, State Representative  
Jessica Phillips, CPA  
K and P Used Cars  
Kirklands Smokey Mountain Cabins

## **Businesses (Con't)**

Kooky Cookies  
Loudon County Fence  
MIG Home Loans  
Matlock Tire  
Matt Stillwell  
Moon Bound Girl  
Moon Pie Stores  
NHC Place, Farragut  
Old Mill  
Oksana Moses Photography  
Payroll Vault  
Pelican's Snowballs  
Pure Luxe  
Professional Event Services  
RDMN Investments/Construction  
Realty Executives, Jennifer Shuler  
Ricki's Pet Depot  
Robinson Intellectual Property Law  
Roxie Doodle  
Safe Haven Inspection, LLC  
Scrambled Jake's  
Shuler Crew Construction  
Sir Gooney Golf  
Slyman Real Estate  
Spa Visage  
Sun Life Marina, Concord  
SV Productions  
Tennessee Smokies  
Tennessee Valley Oral Surgery  
Title Group of Tennessee  
Ubreakifix  
The UPS Store, Farragut  
Val's  
Vineyard Turf  
Watson Roach Attorneys At Law  
Wyatt Insurance Services  
Wonderworks





**Our Story for HIS Glory**





FIRST BAPTIST  
CONCORD  
CHURCH



CONCORD  
CHRISTIAN SCHOOL



Concord  
CHRISTIAN PRESCHOOL

*Concord*  
**KIDZ**  
**CONNECT**  
*After School / Summer Day Camp*