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LETTER FROM

SUPERINTENDENT OF SCHOOLS



Concord Community,

It is with immense pride that I share this annual report with you, reflecting on a year of remarkable achievements and new initiatives at CCS.

In August 2024, we were thrilled to open our new third-floor classroom addition. This new space provides our upper-school students with a modern, dynamic learning environment that signifies our commitment to providing state-of-the-art facilities for our growing student body.

Our Academic Support Center, under the direction of Angela Thaller, added additional support staff members and moved into an expanded space this year. Both of the moves helped to facilitate the needs of students across all grade levels.

Our innovative 5th and 6th Grade Academy is successfully fostering a nurturing and challenging environment for our younger students, which will assist in ensuring a smooth transition to 7th and 8th grades. Complementing this, the implementation of our House System has built stronger peer connections and a sense of belonging among 5th through 8th grade students and their families.

In February 2025, leadership announced the launch of our new homeschool umbrella program. This flexible option will commence in the 2025-2026 school year and will further expand educational opportunities for families, aligning with our vision for diverse and accessible learning pathways.

In May 2025, our school celebrated the graduation of 50 outstanding seniors who, through their hard work and talent, collectively earned an astounding \$5.5 million in scholarships.

This extraordinary accomplishment is a testament to their dedication, the unwavering support of their families, and the exceptional instruction provided by CCS faculty and staff.

Thank you for your continued support as we strive to "Inspire students to follow Jesus" as they strive to reach their full potential.

Pressing on together, **Donald Snider**



DONALD SNIDER, Ed. S.

SUPERINTENDENT

OF SCHOOLS

LETTER FROM

PASTOR

Through Concord Christian School, Homeschool, Preschool, and KidzConnect, we are honored to partner with families in providing an exceptional education grounded in a biblical worldview. As ministries of First Baptist Concord, everything we do at CCS is shaped by our calling to carry out the Great Commission in our generation by inspiring people to follow Jesus. We've set a bold vision: to see 1% of our unchurched neighbors across the 865 area come to faith in Christ and become connected to a local church by 2030.

We believe strong families help build strong churches, and strong churches lead to stronger communities. The Kingdom Education offered through CCS is central to that mission—shaping students academically, spiritually, and personally.

Our dedicated faculty and staff work with excellence to create a Christ-centered environment where students can grow spiritually, excel academically, compete athletically, and thrive as individuals. We've seen how discipleship flourishes when the church, home, and school are united in purpose.

While Christian education may not be the path for every family, we're grateful to serve those who choose this journey. At CCS, we are committed to helping students grow into leaders who serve others, stand firm in their faith, and impact their world for the glory of God.

As pastor of First Baptist Concord, I'm excited about the future of Concord Christian School. As a father, I'm incredibly thankful for the way our teachers and staff invest in the lives of our children. And as a follower of Jesus, I'm proud of the faithful work being done to equip the next generation with the truth of

God's Word.

Looking forward, Pastor John Mark Harrison



PASTOR JOHN MARK **HARRISON**







LETTER FROM

SCHOOL BOARD CHAIR

Dear Concord Christian Families,

I greet you with joy and gratitude on behalf of the CCS Board of Directors. It is a privilege to partner with you as we advance Kingdom Education and continue to see the Lord move in great ways on behalf of our church and school. We are blessed with a dedicated faculty and staff who remain committed to nurturing not only academic excellence but, more importantly, our students' spiritual growth and maturity.

We embrace and continue to pursue our mission of "Inspiring students to follow Jesus by equipping them to serve, lead, and transform their world". As Chairman of the Board, I want to assure you that we are prayerfully and diligently working to support church and school's leadership, ensure wise stewardship of resources, and strategically grow to meet the needs of those the Lord entrusts us with.

We also give thanks and extend our heartfelt gratitude to our donors who are instrumental in helping us to advance our school's mission with excellence. Their generosity is invaluable and impactful in the lives of our students and staff.

We invite you to join us in prayer for the upcoming school year, and that it would be one marked by unity, growth, and the unmistakable presence of God in all that we do. May our students be inspired to pursue Jesus, love others well, and live boldly for Him.

Thank you for entrusting us with your children's education. It is an honor and privilage that we will never take for granted.

Sincerely, Jennifer McKinnish Burton Chairman of the Board



JENNIFER MCKINNISH BURTON CHAIRMAN OF THE BOARD





ACADEMICS

We emphasize academic rigor by utilizing a college preparatory, Biblically-integrated curriculum. Each classroom is energized by a challenging and supportive environment. Smaller class sizes enable our talented teachers to provide individual attention and to encourage students to perform at their highest level.

ATHLETICS

We believe sports and team-based athletics provide an excellent vehicle to teach athletes to serve, lead and transform their world. The commitment and perseverance needed to play a sport and devotion to the team are symbolic of being part of the body of Christ.

ARTS

A study of the arts brings a deeper understanding of our history, culture, and the human condition. We are committed to preparing graduates for further artistic study at the college level, professional endeavors, and a lifelong appreciation and enjoyment of the arts.

EXCEL LEAD.

TRANSFORM.

SENIOR REPORT CARD







GRADUATING SENIORS 50 SCHOLARSHIPS AWARDED \$5.5 Million

TOP 25%

Average GPA: 4.36 Average ACT: 27

SENIOR MISSION TRIP

88% Participation

SENIOR ACCOMPLISHMENTS

52% in National Honor Society 42% Graduated with State Distinction 42% Graduated with State Honors

College Acceptances:

Appalachian State University Auburn University **Belmont University** Berry College Bryan College Carson-Newman University Clemson University Colorado School of Mines Covenant College East Tennessee State University Emory & Henry University **Evansville University** Gardner-Webb University King University Lee University Lenoir-Rhyne University Liberty University Lincoln Memorial University Lipscomb University Mars Hill University Maryville College Middle Tennessee State University

Milligan University Pellissippi State Community College Roane State Community College Samford University South College TN Tech University Tusculum University **UNC** Wilmington University of Alabama University of Alabama, Huntsville University of Kentucky University of Mississippi University of South Carolina University of Tennessee Chattanooga University of Tennessee, Knoxville Valdosta State University Western Carolina University

ALUMNI SPOTLIGHT SIERRA SPALDING, CLASS 2020



What is a favorite CCS memory?

I really enjoyed a lot of moments at CCS! Some of my top memories were going to the State championship for volleyball, being in Science Olympiad, Forensics class with Dr. Ham, and weekends with my friend group. One memory that has had a lasting impression on my life was our mission trip to Puerto Rico. Not only did it enable our school to establish a project that would lead to building a church years later, but it also instilled in me a servant leadership mentality.

How have you continued to see the Lord work in your life since high school?

These past four years were incredibly challenging as I was working towards getting accepted into dental school and dealing with the unknown, praying that I was following God's path for my life. I believe through the trials and tribulations I've faced, that I've found an even deeper faith in Him. He has shown me that depending on myself ends in hardship and isolation and to continue pursuing Him above all else.

What's new with you since high school graduation?

This past December, I graduated from the University of Tennessee, Knoxville, with a major in Marketing and a concentration in the Heath Integrated Business and Engineering program, along with a minor in pre-health and the Chancellors Honors Program. I was Valedictorian of my class and named the top graduate of the Haslam School of Business. I am incredibly grateful and acknowledge that I could not have achieved this without God's help every step of the way. This summer I am attending UTHSC dental school in Memphis. My hope and passion is to improve our healthcare system through accessibility and affordability.

How do you feel your time at Concord prepared you for your next chapter?

I believe Concord prepared me well both academically and spiritually. It also provided me with life-long friends who I am beyond thankful for. While I am a very different person than I was in high school, I believe some of the experiences that I had throughout that time have helped to shape me into the person I am today.



SENIOR SPOTLIGHT

CHRISTOPHER RECTOR

Accomplishments/Awards

Class of 2025 Salutatorian

3 x NISCA All-American Honors

2 x Heart of a Lion Award

I I th Grade Scholar-Athlete Award

12th Grade Scholar-Athlete Award 2025 Lion Award

Swim Awards:

5 x TISCA All-State Honors

9 x KISL City Champion

2 x KISL City Record Holder



Future Plans

"Next year, I will be swimming at the University of Evansville in southern Indiana where I will pursue a Bachelor's Degree in Political Science and a Minor in Business. At some point, I hope to enter the political landscape and make a much needed, positive Kingdom impact at some level in our government."

Biggest Impression/Impact

What made the biggest impression on me during my time at CCS was the relationships I built with faculty members. It did not matter if I was speaking to the receptionist, a teacher, or a principal, each faculty member made me feel incredibly cared for. I can think of many times where I felt comfortable enough to open up to various faculty members on a level I would not have felt comfortable speaking to even my best friends. During my senior year, there were dozens of faculty members praying for me and walking me through my college decision, which is something I will never forget. There is truly no place like CCS when it comes to your relationship with the staff and faculty.

What I Enjoyed Most About CCS

The thing I loved most about attending CCS was the way you could walk down any hallway and always see a smiling face. Whether you were super close with them or not, the students and faculty at CCS never ceased to smile at you and ask you how your day was. There is no denying that a sense of care for each student runs deeply within the school and is a top priority. I will absolutely miss knowing that to my teachers, the only thing that truly mattered was not A's or B's, but knowing where I stood in my relationship with Christ.



ACADEMICS &

SERVICE PROJECTS

40+

Parents serving as family group leaders monthly, discipling students alongside teachers

25

Parent team successfully hosted 5 house system events this year, including a talent show that was recognized by a local news outlet

5

Faculty-led academic competitions/showcases for students to compete in math, history, English, Bible, and science

4

8th grade students were chosen as finalists in an essay contest and given the opportunity to participate in a patriotic ceremony at the Tomb of the Unknown Soldier at Arlington National Cemetery

179

Shoeboxes packed and donated by 5th and 6th graders for Operation Christmas Child

68+

Students participated in the Junior Achievement program this year

House System

 Saw over 300+ students participate for the purpose of creating school spirit, fostering student identity, and providing opportunities for character development.

First Offering of the Criminal Justice Club

 Giving students an opportunity to hear from and network with community leaders in the field of criminal justice including: attorneys, judges, local and federal law enforcement.

7th Grade Students

 Visited the state Capitol in Nashville and presented mock legislation on the house floor.

ATHLETICS

SPOTLIGHT







"I get to play basketball, the sport I love, with the people I love, alongside amazing coaches who push me to reach my full potential. Together, we're strong, competitive, and committed to helping each other succeed."











ARTS ANNUAL REPORT

FINE ARTS & THEATER

Fine Arts

EXCELLENCE IN MS VISUAL ART

- Felicity Thaller won Best Print at the TN Valley State Fair Art Show
- Multiple students accepted into the TN Valley State Fair Art Show
- Brooklyn Miramontes and CCS teacher, Brandon McBath were selected for the Dogwood Arts Synergy Art Show
- Hosting 6 students for a MS Art Camp "Building Characters while Creating Characters" over the summer.

DOGWOOD ARTS SYNERGY ART SHOW

- Anna Schwartz Thalassophile (Painting)
- Piper Welsh A Frog's Point of View (Photograph)
- Anna Schwartz Gibson Guitar Design

TENNESSEE VALLEY FAIR

- Riley Shannon Not Grown Under a Heart, but In It First Place, Depth of a Pond (painting on skateboard)
- Piper Welsh Flower Honorable Mention

KNOXVILLE MUSEUM OF ART

- Madison McCrossin Fools Gold
- Anna Schwartz Thalassophile, Honorable Mention -Bingeing Blind







Theater Arts Achievements

ONE ACT SELECTED FOR THESCON

One Act was chosen to perform at the Tennessee Theatre Association's Thescon Conference, an honor given to only six schools across the entire state. This distinction recognizes outstanding work in student theatre.

THESCON STUDENT ACHIEVEMENTS

- Micah Dewald, Bauer Mynatt, and Emily Anderson earned All-State honors, placing them in the top 10% of theatre students statewide.
- Emily Anderson and Bauer Mynatt received callbacks for the prestigious Senior Scholarship Auditions, placing them in the top 3% of seniors who auditioned.

With only four students auditioning and three receiving All-State recognition, our program had one of the highest success rates in the region.

EXCELLENCE IN THEATER

Our school was awarded the highest level of distinction, Excellence in Theatre, at the All-State conference. This honor reflects our students' talent, dedication, and professionalism.

"I loved being a part of the theatre program at Concord. I was surrounded by a community that shared my passions and gifts, and it was a safe space to creatively explore the many different aspects of theatre. The Lord used me to minister to audiences, classmates, and non-believers alike, bringing Him all the glory through our productions."

Emily Anderson, Class of 2025

"The Theater Arts program at CCS was more than a class about being a performer. It was a class about becoming a leader and more of an adult. Theater was God's way of teaching me how to say the right thing at the right time to those around me, how to step into a spotlight with conviction and boldness, and most of all it humbled me in a way that made me hungry to continue learning about and pursuing my passions."

Bauer Mynatt, Class of 2025

MARQUEE AWARDS PARTICIPATION

- Layla Townsend was recognized as an All-Star
 Cast Member
- Lucas Howell was named to the All-Star Crew
- Abby Daugherty and Micah Dewald were selected as Marquee Nominees

Abby, Layla, and Lucas represented CCS by performing in the Opening and Closing Ceremonies at the Marquee Awards on May 18th at the Tennessee Theatre, where Layla and Lucas also auditioned and were selected among only eight students to have solos in the opening number.

ARTS ANNUAL REPORT

BAND & CHOIR



"Being a part of the band allows me to express myself without using a single word. Through music and movement, we are able to tell stories. Each band member puts in hours of work, which helps to create a tremendous bond and fosters friendships. We proudly perform and strive to be salt and light!"

Kayci Fleenor, Junior

Band Recognition & Honors:

All America Macy's Thanksgiving Day Parade

• Jackson Krahl (representing on trumpet)

Governor's School of the Arts Immersive Summer Program (received scholarship)

• Jacob Poling - trombone

2

TMEA All-State
Musicians auditioning
and placing Best
in State on their
instrument

5

ETSBOA All-State
Musicians auditioning
and placing Best in
East Tennessee on their
instrument

27

ETSBOA Superior medals

2

ETSBOA Excellent medals

19

ETSBOA Junior Clinic Honor Band audition placements - East Tennessee's top bands for 6th-8th grade

Pride of the Den Marching Band

- Clinch River Classic Marching Competition 3rd place in AA Division
- Soddy-Daisy Trojan Invitational Marching Competition-2nd place overall AA Division

ETSBOA Concert Performance Assessment

- 7th-8th Concert Winds Superiors and Excellent Rating (Straight Superiors in Sight Reading)
- High School Concert Winds Superiors and Excellent Ratings (Straight Superiors in Sight Reading)

"All-State and All-East are incredible achievements for students in the Arts, as it involves individual practice and preparation months in advance to then be adjudicated against hundreds (sometimes thousands) of other students in your region."

Natalie Renfroe, Band Director



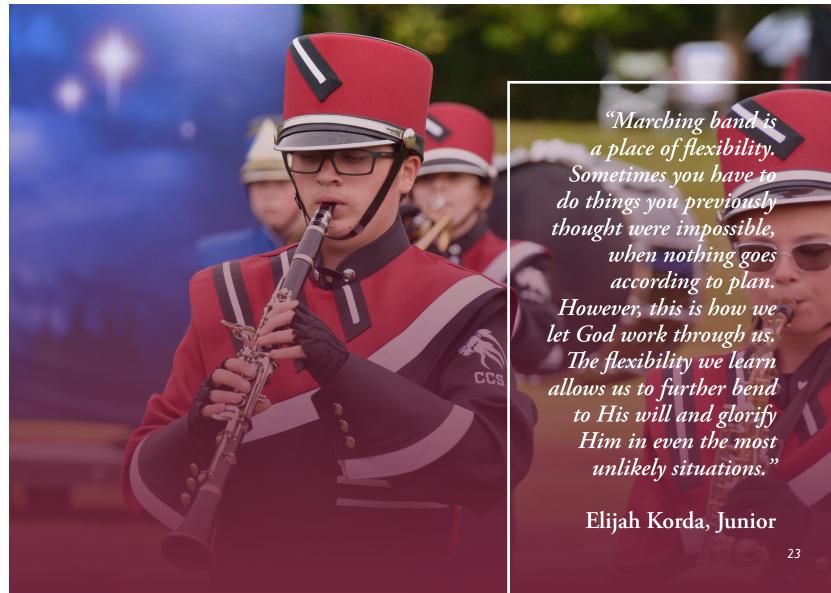
Choir Honors:

High School All-East student

5

Middle School
All-East students





CONCORD CHRISTIAN

PRESCHOOL PROGRAM METRICS

Mission: Inspire people to follow Jesus by loving, caring for, and teaching preschoolers in a safe, Christian environment as we partner with parents to build the eternal foundation of their child's faith.

"Teaching at Concord Christian Preschool for 25 years has been my dream come true. I love teaching and having fun with the kids. Watching their faces light up when they learn something new is the best part of my day. Working alongside such kind, encouraging coworkers who feel like family makes it even more special. I am grateful to Jesus for this job!"

CCP Teacher, Sally Chu

"We are so excited for Austen to attend his third year of the CCP program! We love everything about it, the personnel, the values, and the spiritual direction. We also really appreciate what a great job Jessica Sowa is doing administratively with it."

CCP Parent, M. Shustrick



BE

THE

"I"



"Kindergarten has been an amazing experience for my youngest child. I am blown away by how much he has learned this year!"

CCS Parent

LOWER SCHOOL

SERVICE SPOTLIGHT





Kindergarten Collected 56 shoeboxes for Operation Christmas Child

1st Grade

Took donations to Courtyard in Oak Ridge and performed a short program sharing God's love with the residents there

2nd Grade

Raised \$3,139 to benefit Knoxville's Ronald McDonald House

3rd Grade

Took 150 socks stuffed with supplies to Karm's Emergency Homeless Shelter

4th Grade

Helped to raise money with a bake sale to send eight Helping Hands ministry participants to Joni and Friends Camp

Lower School

First Spiritual Emphasis week with a focus on prayer



SPIRITUAL & STUDENT

32 SALVATION DECISIONS

42 REDEDICATIONS TO LIVE FOR JESUS

18 TOTAL BAPTISMS

Spiritual Life Theme

For the 2025/2026 school year, our CCS spiritual theme is "Whatever Is," inspired by Philippians 4:8. This verse encourages students to intentionally focus their minds on all that is true, honorable, just, pure, lovely, commendable, excellent, and worthy of praise. We understand that in today's world, with its daily distractions and challenges, this can be incredibly difficult for young people. Our spiritual life team is fervently praying that God will do an amazing work, helping each student find peace and a clear focus on Him amidst the noise this upcoming year.

CCS Pastor

We were thrilled to welcome Jason Jennings as our new CCS Pastor this year. Jason is excited to invest spiritually in the lives of students and their families to inspire them to follow Jesus.

"I'm thrilled about my new role and can't wait to further connect with and minister to the students, faculty, and parents of CCS."

Jason Jennings, CCS Pastor





JASON JENNINGS
CCS PASTOR



AMY STUART
SCHOOL
COUNSELOR



INTERNATIONAL

PROGRAM



26
Short- and
Long-Term
Students



2Decisions for Christ

COUNTRIES REPRESENTED THIS YEAR INCLUDED:



- International Fest was educational and well received by the CCS student body.
- Spanish classes partnered with shortterm international students to share their language and culture.





CONCORD CHRISTIAN

HOMESCHOOL PROGRAM

Beginning a homeschool umbrella is a part of CCS's strategic initiatives for our school to provide as many families in the 865 area code with Kingdom Education.

Parents choose to homeschool their children for many different reasons, and we believe that Kingdom Education affords a unique opportunity to further partner with families in our area. Our umbrella school is

two-fold and includes a homeschool that is enrolling students for the first time for the 2025/26 school year and a future co-op. We are thrilled to provide this educational offering to students and families next year!







AFTER SCHOOL CARE 2024/2025



128 Enrolled



Decisions for Christ



Baptisms

SUMMER DAY CAMP 2025



233
Enrolled



Decisions for Christ



8Baptisms

AFTER SCHOOL CARE 2025/2026



Currently and still enrolling



"Thank you so much for everything that you are doing for these kids this summer, your hard work is seen and very much appreciated."

Summer Day Camp Parent





CONCORD ADMISSIONS

2024-2025



912

STUDENTS ENROLLED FOR '25-'26



625

FAMILIES



151

NEW STUDENTS



- 47 with older siblings attending CCS
- 105 students have a parent on staff (Preschool, CCS, or FBC)
- 44 are Concord Christian Preschool transfers

"Our son's Concord experience this year has been about true transformation. He has grown into a different young man, surrounded by people who love God, believed in him, challenged him, and encouraged his spiritual growth in ways we never imagined."

CCS Parents, Tiffany & Caleb Farmer

ADVANCING

THE MISSION

TOTAL GIVING 2024/2025

Annual Fund & Designated Giving:

\$459,991 (68.2%)

Capital Campaign: \$90,933 (13.5%)

Fun Run & Spring Gala: \$123,244 (18.3%)

GRAND TOTAL: \$674,168

OPERATING INCOME 2024/2025

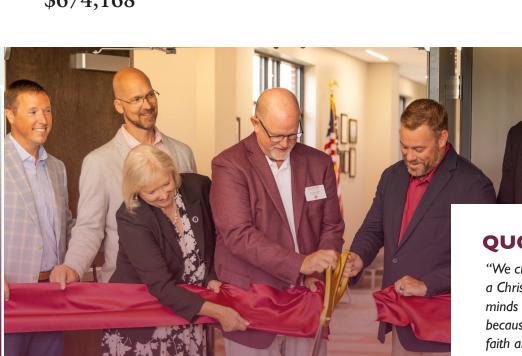
Annual Fund: \$173,801 (1.9%)

Misc Income:

\$266,754 (3.0%)

Tuition & Fees: \$8,498,747 (95.1%)

GRAND TOTAL: \$8,939,302



QUOTES FROM OUR DONORS

"We choose CCS because it provides our children with a Christ-centered education that nurtures both their minds and hearts. We enjoy supporting CCS fiscally because we believe in investing in a school where faith and academic excellence go hand in hand."

Donell & Justin Gundy

"We send our boys to CCS because we love the Kingdom Education model where everything is taught through the lens of Biblical values and Christ-centered truth. We support CCS because we love that it is truly a ministry of FBC where so many kids and families can be reached for Christ."

Emily & Eric Cochran

CONCORD DONORS

2024-2025

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Dowell, Robert

Downing, Amber & Eric

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Malhotra, Wanda

Kirkpatrick, Stephanie

Kiser, Rita



We also give thanks for all of our donors who gifted anonymously this year.

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CONCORD DONORS

2024-2025

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Schwartz, Lori

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